



Session 20: Thursday 23rd May

POLINA BAUM-TALMOR

PRIORITISING SEAFARERS' WELLBEING IN OCEAN GOVERNANCE

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COURSE CLOSING

Key lecture topics

- Introduction to the global shipping industry
- Seafarers - the workers of the sea
- Globalization and seafarers' employment
- The International Maritime Organization (IMO) and the International Labour Office (ILO)
- The Maritime Labour Convention 2006 (MLC)
- Work conditions - food on board as an example
- Welfare organizations and unions supporting seafarers
- A look to the future

Preparatory material (*choose at least one or two*)

Baum-Talmor, P. and Ç.E. Şahin (2024) [Employment Practices, Cost Minimization, and their Implications for Food Provisions and Seafarers' Wellbeing on board Ships – A Qualitative analysis](#). *INQUIRY: The Journal of Health Care Organization, Provision, and Financing*. 2024;61. doi:10.1177/00469580241229613

Baum-Talmor, P. (2021) '[Careers at sea: Exploring Seafarer Motivations and Aspirations](#)', in Gekara, V. O. and Sampson, H. (eds.) *The World of the Seafarer: Qualitative Accounts of Working in the Global Shipping Industry*. Sweden: WMU. (Open access)

Gekara, V. O. and Sampson, H. (eds.), [The World of the Seafarer: Qualitative Accounts of Working in the Global Shipping Industry](#). Sweden: WMU, 2021. (Open access)

Questions (*for reflection only, not written response*)

What impact do seafarers have on your day-to-day life?

What impact did globalization have on seafarers' work conditions over the past five decades?

How do power dynamics between different stakeholders impact the welfare and rights of seafarers?

How can stakeholders, including governments, maritime companies, and international organizations, collaborate to improve seafarers' welfare?